



Trent Lee

Trent Lee is an independent Consultant with NAVIX exit planning network.

With the NAVIX team, Trent Lee helps business owners plan for and achieve successful exits. Trent is the founder and CEO of Compass Leadership Advisors, which is dedicated to improving the lives and businesses of chief executives and business owners. He is the Chair for two CEO/business owner private advisory boards for Vistage Worldwide and an EOS Traction Implementor.

Trent is a former small business owner, divisional president/general manager and senior executive with over 25 years of business experience.

Through college, Trent worked at Ralston and Norwest Banks and then joined the sales and management trainee program with Ferguson Enterprises (a Wolseley PLC company, the world largest distributor of plumbing, HVAC, and industrial piping products). While at Ferguson and Wolseley, he worked throughout sales, operations, branch management and then running his divisions as president general manager across Iowa, North Dakota and Northern Minnesota. During his last years with Wolseley, he found his calling working with former business owners who had recently sold their businesses to Ferguson/Wolseley. Most specifically, working with the business owners and management teams to ensure a smooth transition, a successful exit to their sale and the ongoing business legacy.

Trent has been a Chair for Vistage Worldwide since 2013, leading and facilitating peer groups for CEOs, business owners and senior executives across the Red River Valley. His two groups span across many industries including; agriculture, banking, construction, distribution, engineering, medical, manufacturing, professional services, IT/software development and telecom.

Trent grew up in the Omaha, NE and spent his summers living and working on the family farm in central Nebraska. He and his wife Kerri have three children, Kati, Teegan, and Tanis. They live in Fargo, ND and are often seen volunteering at Hope Lutheran church. Trent is active in Boys Scouts, Tri-City Soccer, holds a first-degree black belt in Hapkido, is a member of the Aircraft Owners and Pilots Association and holds a private pilot's license. He is also an active soccer official, refereeing all levels of soccer including youth, high school and adult in both ND and MN. When he's not on the soccer field, you can find him cheering on his Nebraska Cornhuskers or the North Dakota State Bison.



Trent is a graduate of the University of Nebraska at Kearney and holds a BS in Business Administration: Finance and Management.